# BOGOTA BOARD OF EDUCATION BOGOTA, NEW JERSEY

#### **AGENDA**

REGULAR MEETING
November 19, 2019
Bogota High School Cafeteria
7:00 P.M.

# **CALL TO ORDER**

# **FLAG SALUTE**

### **OPEN PUBLIC MEETING ANNOUNCEMENT**

The New Jersey Open Public Meetings Law was enacted to ensure the right of the public to have advance notice of and to attend the meetings of public bodies at which any business affecting their interests is discussed or acted upon. In accordance with the provisions of this act, the Bogota Board of Education has caused notice of this meeting to be published by having the date, time and place thereof posted in the Bogota Borough Hall, communicated by letter to The Record, filed with the Clerk of the Borough of Bogota and posted on the Bogota Board of Education website.

# **ROLL CALL**

	<b>Present</b>	<b>Absent</b>
Mr. Connors		
Mrs. Lewis		
Mr. McHale		
Mrs. Miller		
Mr. Moore		
Mr. Severino		
Mrs. Van Buren		
Ms. Montgomery		
Mrs. Kohles	<del></del>	
ALSO PRESENT		
	<b>Present</b>	<b>Absent</b>
Mr. Kennedy, Superintendent		
Nathanya Simon, Esq		
Aisling O'Hagon, Student Congress Representative		
Mr. Evcil, SBA/BS		
Elizabeth Ruiz, Assistant BS		

#### HEARING OF CITIZENS ON AGENDA ITEMS ONLY

Moved: Seconded: MC, EL, PMH, MM, JM, CS, KVB, AM, LK

Moved: Seconded: MC, EL, PMH, MM, JM, CS, KVB, AM, LK

### **Superintendent's Report**

### **Presentation**

**Comprehensive Annual Financial Report** For the Fiscal Year Ended June 30, 2019

Lerch, Vinci & Higgins, LLP

### **MINUTES**

October 8, 2019 Work Session/Action Meeting - Open October 8, 2019 Work Session/Action Meeting - Closed October 15, 2019 Regular Meeting

Approval of the following minutes as submitted by the School Business Administrator/Board Secretary:

Seconded: Moved: MC, EL, PMH, MM, JM, CS, KVB, AM, LK

### **Consent Agenda Resolutions**

**Policy** 11-19-19-01, 11-19-19-02, 11-19-19-03, 11-19-19-04, 11-19-19-05, 11-19-19-06,

11-19-19-07, 11-19-19-08, 11-19-19-09, 11-19-19-10, 11-19-19-11, 11-19-19-12,

11-19-19-13

Education 11-19-19-14, 11-19-19-15, 11-19-19-16, 11-19-19-17, 11-19-19-18, 11-19-19-19,

11-19-19-20, 11-19-19-21, 11-19-19-22, 11-19-19-23, 11-19-19-24

Personnel 11-19-19-27, 11-19-19-28

#### **POLICY**

Second Reading and Adoption of Policy 3159 Teaching Staff Member/School District Reporting Responsibilities (M) (Revised)

11-19-19-01 BE IT RESOLVED, that, upon the recommendation of the Superintendent of Schools, the Board approves the second reading and adoption of Policy 3159 Teaching Staff Member/School District Reporting Responsibilities (M) (Revised).

> Moved: Seconded: MC, EL, PMH, MM, JM, CS, KVB, AM, LK

Second Reading and Adoption of Policy & Regulation 3218 Use, Possession, or Distribution of **Substances (M) (Revised)** 

11-19-19-02 BE IT RESOLVED, that, upon the recommendation of the Superintendent of Schools, the Board approves second reading and adoption of Policy & Regulation 3218 Use,

Possession, or Distribution of Substances (M) (Revised).

Second Reading and Adoption of Policy & Regulation 4218 Use, Possession, or Distribution of Substances (M) (Revised)

**11-19-03 BE IT RESOLVED,** that, upon the recommendation of the Superintendent of Schools, the Board approves second reading and adoption of Policy & Regulation 4218 Use, Possession, or Distribution of Substances (M) (Revised).

Moved: Seconded: MC, EL, PMH, MM, JM, CS, KVB, AM, LK

Second Reading and Adoption of Policy 4219 Commercial Driver's License Controlled Substance and Alcohol Use Testing (M) (Revised)

**11-19-04 BE IT RESOLVED,** that, upon the recommendation of the Superintendent of Schools, the Board approves second reading and adoption of Policy 4219 Commercial Driver's License Controlled Substance and Alcohol Use Testing (M) (Revised).

Moved: Seconded: MC, EL, PMH, MM, JM, CS, KVB, AM, LK

Second Reading and Adoption of Policy 5517 School District Issued Student Identification Cards (Revised)

**11-19-05 BE IT RESOLVED,** that, upon the recommendation of the Superintendent of Schools, the Board approves second reading and adoption of Policy 5517 School District Issued Student Identification Cards (Revised).

Moved: Seconded: MC, EL, PMH, MM, JM, CS, KVB, AM, LK

Second Reading and Adoption of Policy & Regulation 6112 Reimbursement of Federal and Other Grant Expenditures (M) (Revised)

**11-19-06 BE IT RESOLVED,** that, upon the recommendation of the Superintendent of Schools, the Board approves second reading and adoption of Policy & Regulation 6112 Reimbursement of Federal and Other Grant Expenditures (M) (Revised).

Moved: Seconded: MC, EL, PMH, MM, JM, CS, KVB, AM, LK Second Reading and Adoption of Policy & Regulation 7440 School District Security (M) (Revised)

**11-19-07 BE IT RESOLVED,** that, upon the recommendation of the Superintendent of Schools, the Board approves second reading and adoption of Policy & Regulation 7440 School District Security (M) (Revised).

Moved: Seconded: MC, EL, PMH, MM, JM, CS, KVB, AM, LK

Second Reading and Adoption of Policy 8600 Student Transportation (M) (Revised)

**11-19-08 BE IT RESOLVED,** that, upon the recommendation of the Superintendent of Schools, the Board approves second reading and adoption of Policy 8600 Student Transportation (M) (Revised).

### Second Reading and Adoption of Regulation 8600 Student Transportation (Revised)

**11-19-19-09 BE IT RESOLVED,** that, upon the recommendation of the Superintendent of Schools, the Board approves second reading and adoption of Regulation 8600 Student Transportation (Revised).

Moved: Seconded: MC, EL, PMH, MM, JM, CS, KVB, AM, LK

Second Reading and Adoption of Policy 8630 Bus Driver/Bus Aide Responsibility (M) (Revised)
11-19-10 BE IT RESOLVED, that, upon the recommendation of the Superintendent of Schools, the
Board approves second reading and adoption of Policy 8630 Bus Driver/Bus Aide
Responsibility (M) (Revised).

Moved: Seconded: MC, EL, PMH, MM, JM, CS, KVB, AM, LK

# Second Reading and Adoption of Regulation 8630 Emergency School Bus Procedures (M) (Revised)

**11-19-19 BE IT RESOLVED,** that, upon the recommendation of the Superintendent of Schools, the Board approves second reading and adoption of Policy 8630 Emergency School Bus Procedures (M) (Revised).

Moved: Seconded: MC, EL, PMH, MM, JM, CS, KVB, AM, LK

# Second Reading and Adoption of Policy 9210 Parent Organizations (Revised)

**11-19-12 BE IT RESOLVED,** that, upon the recommendation of the Superintendent of Schools, the Board approves second reading and adoption of Policy 9210 Parent Organizations (Revised).

Moved: Seconded: MC, EL, PMH, MM, JM, CS, KVB, AM, LK

### Second Reading and Adoption of Policy 9400 Media Relations (Revised)

**11-19-13 BE IT RESOLVED,** that, upon the recommendation of the Superintendent of Schools, the Board approves second reading and adoption of Policy 9400 Media Relations (Revised).

Moved: Seconded: MC, EL, PMH, MM, JM, CS, KVB, AM, LK

### **EDUCATION**

### **Approval of Research Project**

**11-19-14 BE IT RESOLVED,** that, upon the recommendation of the Superintendent of Schools, the Board approves Arlene Luna to complete an action research project that will look to increase reading levels, this is a requirement of Olivet Nazarene University.

### **Approval of Research Project**

**11-19-15 BE IT RESOLVED,** that, upon the recommendation of the Superintendent of Schools, the Board approves Maria Castillo to complete an action research project that will look to increase reading levels, this is a requirement of Olivet Nazarene University.

Moved: Seconded: MC, EL, PMH, MM, JM, CS, KVB, AM, LK

# **Approval of Classroom Observation**

**11-19-16 BE IT RESOLVED,** that, upon the recommendation of the Superintendent of Schools, the Board approves Madison Heck a Bergen Community College students to complete her 10 hours of classroom observation at the Jr./Sr. High School.

Moved: Seconded: MC, EL, PMH, MM, JM, CS, KVB, AM, LK

#### **Rescind Out of District Placment**

**11-19-17 BE IT RESOLVED,** that, upon the recommendation of the Superintendent of Schools, the Board rescinds the placement of Student #27576 at SBJC Lodi. Student has moved out of district.

Moved: Seconded: MC, EL, PMH, MM, JM, CS, KVB, AM, LK

# **Approval of Amendment**

**11-19-18 BE IT RESOLVED,** that, upon the recommendation of the Superintendent of Schools, the Board approves an amendment to Agenda #8-27-19-88. The contracted rate of the 1:1 aide for Student #10174 at Windsor Bergen Academy has been reduced to \$25,643.07.

Moved: Seconded: MC, EL, PMH, MM, JM, CS, KVB, AM, LK

### **Approval of Home Instruction**

**11-19-19 BE IT RESOLVED,** that, upon the recommendation of the Superintendent of Schools, the Board approves the following teachers to provide supplemental home instruction to Student #26553 at the contracted rate of \$40 per hour:

Carol Murphy

Glynis Corso

Moved: Seconded: MC, EL, PMH, MM, JM, CS, KVB, AM, LK

# **Approval of Part Time Behaviorist**

**11-19-20 BE IT RESOLVED,** that, upon the recommendation of the Superintendent of Schools, the Board approves 123 ABA to provide a part time behaviorist at a contracted rate of \$75/hour and behavior techs at a contracted rate of \$50/hour, not to exceed \$190,000.

# **Approval of Professional Conferences**

**11-19-19-21 BE IT RESOLVED,** that, upon the recommendation of the Superintendent of Schools, the Board approves/ratifies the following professional conferences (pending fund availability).

Name	Description	Location	Date	Amount
Janine Martin	HIB Law Update	Mahwah, NJ	12/9/19	\$139
Evan Arlington	HIB Law Update	Mahwah, NJ	12/9/19	\$139
Cornelia Geraghty	Maximize the Power of	West Orange, NJ	12/18/19	\$279 +
	Guided Reading	_		mileage
Kim Neilsen	Maximize the Power of	West Orange, NJ	12/18/19	\$279 +
	Guided Reading			Mileage
Pura Martinez	Increasing Proficiency in	Rutherford High	1/27/20	None
	the World Language	School		
	Classroom			
Maria DeAngelis	Help your students who	West Orange, NJ	11/21/19	\$279 +
C	struggle with			mileage
	mathematics			
Lynn Demetrakis	Help your students who	West Orange, NJ	11/21/19	\$279 +
J	struggle with			Mileage
	mathematics			
Yvonne Breiner	Teaching for	Montclair State	12/10/19	\$150
	Understanding Ratios and	University		
	Proportions	j		
Dana Zebrowski	Teaching for	Montclair State	12/13/19	\$150
	Understanding Percents	University		
Kimberly Schwind	Teaching for	Montclair State	12/10/19	\$150
ř	Understanding Ratios and	University		
	Proportions	j		
Steve Poletto	Increasing Proficiency in	Rutherford High	1/27/20	None
	the World Language	School		
	Classroom			
Eunice Lee	39 <sup>th</sup> Annual	William Paterson	12/6/19	\$135
	Bilingual/ESL	University		, i
	Conference			
Michelle Hassan	<b>Utilizing Person</b>	East Orange, NJ	12/17/19	Mileage
	centered approaches to			<b>g</b> -
	improve IEP meetings			
Mara Wilson	Reducing anxiety and	Bloomfield, NJ	12/6/19	None
	defiant behavior in the			
	classroom			
Brittany Yodice	Decrease attention	West Orange,	1/8/19	\$279
:	getting and tantrum	NJ		1
	behaviors	1	1	

### **Approval of Field Trips**

**11-19-19-22 BE IT RESOLVED,** that, upon the recommendation of the Superintendent of Schools, the Board approves the following field trips.

Date	Staff	Students	Location	Expense
5/13/20	Gina Giunchini Lauren Tomlinson Nicole Kelemen Mike Webb	Grade 6	New Amsterdam Theatre NYC	To be paid by students
3/25/20	Yvonne Breiner Kim Schwind Steve Hodge Dana Zebrowski Susan Harris	Grade 6	New Amsterdam Theatre NYC	To be paid by students
5/7/20	Jeanne Hall Vickie Shepherd	Grade 2	Meadowlands Environmental Center	To be paid by students
11/22/19	Holly Gioiosa Janela Mete Andrea Mejia	PreSchool	Flat Rock Brook Englewood, NJ	To be paid by preschool grant
12/7/19	Kristen Severino	International Thespian Society	Robbinsville High School	None

Moved: Seconded: MC, EL, PMH, MM, JM, CS, KVB, AM, LK

# **Approval of HIB**

**11-19-19-23 BE IT RESOLVED,** that, upon the recommendation of the Superintendent of Schools, the Board approves the following harassment, intimidation, and bullying findings:

School	Incident	Description	Consequences/Intervention
Jr./Sr. High School	19-20 #1	Intentional (without hate	2 – Two hour detention
		speech) and designed to	
		harass, intimidate, or bully	

Moved: Seconded: MC, EL, PMH, MM, JM, CS, KVB, AM, LK

# **Approval of RTI Manual**

**11-19-19-24 BE IT RESOLVED,** that, upon the recommendation of the Superintendent of Schools, the Board approves the Bogota RTI Manual for the 2019/2020 school year.

Moved: Seconded: MC, EL, PMH, MM, JM, CS, KVB, AM, LK

# **Approval of Classroom Observation**

11-19-19-25 BE IT RESOLVED, that, upon the recommendation of the Superintendent of Schools, the Board approves Lesly Peralta a Bergen Community College students to complete her 10 hours of classroom observation at Steen School.

### **Approval of Classroom Observation**

11-19-26 BE IT RESOLVED, that, upon the recommendation of the Superintendent of Schools, the Board approves Olivia Daly a Bergen Community College students to complete her 10 hours of classroom observation at Bixby School.

Moved: Seconded: MC, EL, PMH, MM, JM, CS, KVB, AM, LK

### **PERSONNEL**

All personnel appointments are contingent upon receipt of an affirmative criminal history record check and the holding of proper certification.

# **Approval of Coaches**

**11-19-19-27 BE IT RESOLVED,** that, upon the recommendation of the Superintendent of Schools, the Board approves the appointment of the following coaches for the 2019/2020 school year.

Assist. Boys Basketball Gary Hicks Step 1 \$3,954 7<sup>th</sup>/8<sup>th</sup> Girls Basketball Robert Alvarez Step 3 \$3,857

Volunteer Boys Basketball Mike Searles Jon Riad

Andrew Riad Kyle Mahoney

Moved: Seconded: MC, EL, PMH, MM, JM, CS, KVB, AM, LK

# **Approval of Annual Appointments**

**11-19-28 BE IT RESOLVED,** that, upon the recommendation of the Superintendent of Schools, the Board approves the following annual appointments effective November 20, 2019 for the remainder of the 2019/2020 school year:

#### **Nicholas Naturile**

Asbestos Management and PEOSHA Officer/Coordinator Chemical Hygiene Officer Indoor Air Quality Designee Integrated Pest Management Coordinator Right to Know Officer Safety & Health Designee

Moved: Seconded: MC, EL, PMH, MM, JM, CS, KVB, AM, LK

# **Accept Resignation**

11-19-19-29 BE IT RESOLVED, that, upon the recommendation of the Superintendent of Schools, the Board accepts the resignation of Morgan Taylor as Head Girls Basketball Coach effective immediately.

### **Approval of Acting Coach**

11-19-30 BE IT RESOLVED, that, upon the recommendation of the Superintendent of Schools, the Board approves the appointment of Christina Minieri as acting Head Girls Basketball Coach.

Moved: Seconded: MC, EL, PMH, MM, JM, CS, KVB, AM, LK

### **FINANCE**

### **Approval of Bill List**

**11-19-31 BE IT RESOLVED,** that, upon the recommendation of the Superintendent of Schools, the Board approves the payment of bills in the amount of \$1,328,081.91 dated November 19, 2019, as per the attached, which will become part of this resolution.

Moved: Seconded: MC, EL, PMH, MM, JM, CS, KVB, AM, LK

# **Approval of Budgetary Line Item Expenditure**

**11-19-32 BE IT RESOLVED,** that, upon the recommendation of the Superintendent of Schools, pursuant to N.J.A.C. 6A:23-2.11(C1), that, as of, October 31, 2019 no budgetary line item account has been over-expended in violation of N.J.A.C. 6A:23-2.11(C3), no major account or fund has been over-expended in violation of N.J.A.C. 6A:23-2.11(B), and that sufficient funds are available to meet the district's fiscal obligations for the remainder of the fiscal year.

Moved: Seconded: MC, EL, PMH, MM, JM, CS, KVB, AM, LK

# **Approval of Payroll Transfer**

**11-19-33 BE IT RESOLVED,** that, upon the recommendation of the Superintendent of Schools, the Board approves/ratifies the payroll and fund transfer for the month of October 2019 in the amount of \$1,097,009.74 dated October 15<sup>th</sup> and 30<sup>th</sup>, 2019 as attached, which shall be made a part of this resolution.

Moved: Seconded: MC, EL, PMH, MM, JM, CS, KVB, AM, LK

### **Approval of Report of the Secretary**

**11-19-19-34 BE IT RESOLVED,** that, upon the recommendation of the Superintendent of Schools the Board approves the Report of the Secretary for the month of October 2019 as attached, which shall be made a part of this resolution.

Moved: Seconded: MC, EL, PMH, MM, JM, CS, KVB, AM, LK

### **Approval of Report of the Treasurer**

**11-19-19-35 BE IT RESOLVED,** that, upon the recommendation of the Superintendent of Schools the Board approves the Report of the Treasurer for the month of October 2019 as attached, which shall be made a part of this resolution.

### **Approval of Budget Transfers**

**11-19-36 BE IT RESOLVED,** that, upon the recommendation of the Superintendent of Schools, the Board approves/ratifies budget transfers for the month of October 2019 as attached, which shall be made a part of this resolution.

Moved: Seconded: MC, EL, PMH, MM, JM, CS, KVB, AM, LK

# **Acceptance of Safety Grant 2019**

**11-19-37 BE IT RESOLVED**, that, upon the recommendation of the Superintendent of Schools, the Board accepts the 2019 Safety Grant through New Jersey Schools Boards Association Insurance Group's NJEIF Subfund in the amount of \$6,887.09.

Moved: Seconded: MC, EL, PMH, MM, JM, CS, KVB, AM, LK

# **Approval of Contract with Delta-T Group**

**11-19-38 BE IT RESOLVED**, that, upon the recommendation of the Superintendent of Schools, the Board approves award of contract with **Delta-T Group** for substitute school nurse services, in the amount of \$41.75 per hour not to exceed \$15,000 for 2019-2020 school year.

Moved: Seconded: MC, EL, PMH, MM, JM, CS, KVB, AM, LK

# **Approval of Joint Transportation Agreement with Englewood Public Schools**

**11-19-39 BE IT RESOLVED,** that, upon the recommendation of the Superintendent of Schools, the Board approves/ratifies award of joint transportation agreement with Englewood Public Schools in accordance with P.L. 2010, c.65, the School Choice Law, in the total amount of \$4,000, for the following students for 2019-2020 school year:

#27475 \$1,000 #27079 \$1,000 #26028 \$1,000 #26350 \$1,000

Moved: Seconded: MC, EL, PMH, MM, JM, CS, KVB, AM, LK

# **Approval of Transportation Contract**

**11-19-40 BE IT RESOLVED,** that, upon the recommendation of Superintendent of Schools, the Board approves to award the transportation contract with Legacy Tours Inc. in the amount of \$4,125 as the lowest quote for the following trips:

Date	Destination	Amount	Description
03/02/2020	Harrah's Resort	\$900.00	DECA
03/04/2020	Pick up from Harrah's Resort	\$900.00	DECA
03/18/2020	Lincoln Center, NYC	\$725.00	7-12 Music
03/25/2020	New Amsterdam Theater, NYC	\$800.00	Bixby 6 <sup>th</sup> grade*
05/13/2020	New Amsterdam Theater, NYC	\$800.00	Steen 6 <sup>th</sup> grade*

\*to be paid by students

# Approval of Contract with GL Group, Inc.

**11-19-19-41 BE IT RESOLVED,** that, upon the recommendation of the Superintendent of Schools, the Board approves award of contract with GL Group, Inc. for Bogota Jr./Sr. High School restroom renovation, in the amount of \$28,700 under HCESC Co-op Bid#HCESC-SER-19-12.

Moved: Seconded: MC, EL, PMH, MM, JM, CS, KVB, AM, LK

# Approval of Use of PEEA carryover funds

**11-19-19-42 BE IT RESOLVED**, that, upon the recommendation of the Superintendent of Schools, the Board approves the use of 2018-2019 PEEA grant carryover funds in the amount of \$155,006 and approves to include the total amount in the 2019-2020 PEA spending plan.

Moved: Seconded: MC, EL, PMH, MM, JM, CS, KVB, AM, LK

# Approval of 2020-2021 PEA submission

11-19-19-43 BE IT RESOLVED, that, upon the recommendation of the Superintendent of Schools, the Board approves the submission of application for the 2020-2021 Preschool Education Aid. This application's purpose is to plan for the expansion of preschool for general education students to Bogota residents. If approved, the board will support its budget and three year operational plan, as detailed in the exhibit attached and made part of the minutes.

Moved: Seconded: MC, EL, PMH, MM, JM, CS, KVB, AM, LK

# **Approval of JagOne Physical Therapy**

11-19-19-44 BE IT RESOLVED, that, upon the recommendation of the Superintendent of Schools, the Board approves Jag-One Physical Therapy to provide substitute athletic trainer services, in the amount of \$50 per hour not to exceed \$1,000 for 2019-2020 school year.

Moved: Seconded: MC, EL, PMH, MM, JM, CS, KVB, AM, LK

# **Approval of CAFR**

11-19-19-45 BE IT RESOLVED, that, upon the recommendation of the Superintendent of Schools, the Board accepts the Comprehensive Annual Financial Report (CAFR) for the fiscal year that ended June 30, 2019.

Moved: Seconded: MC, EL, PMH, MM, JM, CS, KVB, AM, LK

# **Approval of Corrective Action Plan**

11-19-16 BE IT RESOLVED, that, upon the recommendation of the Superintendent of Schools, the Board approves the Corrective Action Plan for the fiscal year that ended June 30, 2019.

### **Approval of Settlement of Litigation**

11-19-19-47 BE IT RESOLVED, that upon the recommendation of the Superintendent of Schools, the Board authorizes the settlement of litigation per the following:

WHEREAS, litigation was commenced in the Superior Court of New Jersey, Law Division Bergen County captioned Letizia Pantoliano v. Bogota Board of Education, Bogota Public School District, Charles J. Severino, Brovarone Law Firm, Richard A. Brovarone, Esq., ABC Corporations 1-5 and John and/or Jane Doe(s) 1-5 and bearing the Docket Number of BER-L-6499-17 (herein after referred to as "the Action"); and

WHEREAS, the parties, without any admission or determination of liability have determined that it is in their best interest to resolve the matter the Action; and

WHEREAS, the insurance carrier for the Board has agreed and recommends to resolve this Action for the sum of eight hundred thousand dollars (\$800,000.00), which amount shall be fully paid by insurance proceeds;

NOW, THEREFORE Be It Resolved that the Bogota Board of Education does accept the Settlement of this Action in accordance with the terms and conditions of the Settlement Agreement and Release to be signed by all parties to the litigation.

Moved: Seconded: MC, EL, PMH, MM, JM, CS, KVB, AM, LK

# **COMMITTEE REPORTS**

# **OLD BUSINESS**

## **NEW BUSINESS**

#### **HEARING OF PUBLIC**

Moved: Seconded: MC, EL, PMH, MM, JM, CS, KVB, AM, LK

During this portion of the meeting, the residents are invited to address the Board with any questions, comments or concerns there may be with respect to the operation of their school.

### **EXECUTIVE SESSION**

WHEREAS, C.231, P.L. 1975, also known as the Sunshine Law, authorizes a public body to meet in executive or private session under certain limited circumstances; and WHEREAS, said law requires the Board to adopt a resolution at a public meeting before it can meet in such an executive or private session:

# NOW, THEREFORE BE IT RESOLVED, by the Bogota Board of Education, that:

- 1. It does hereby determine that it is necessary to meet in Executive Session on November 19, 2019, at\_\_\_\_\_p.m. to discuss matters involving negotiations, litigation, personnel.
- 2. That the matter discussed will be made public if and when confidentiality is no longer required and action pursuant to said discussion shall take place only at a public meeting.

### ACTION MAY BE TAKEN UPON RETURN FROM EXECUTIVE SESSION

Moved: Seconded: MC, EL, PMH, MM, JM, CS, KVB, AM, LK

Moved: Seconded: MC, EL, PMH, MM, JM, CS, KVB, AM, LK

**ADJOURNMENT**